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(Stock Exchange Code 6651) June 5, 2019

To Shareholders with Voting Rights:

Takuro Sasaki President NITTO KOGYO CORPORATION 2201 Kanihara, Nagakute-shi, Aichi

## NOTICE OF THE 71ST ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 71st Annual General Meeting of Shareholders of NITTO KOGYO CORPORATION (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form, and return it so that it is received by 5:00 p.m. on Wednesday, June 26, 2019, Japan time, or exercise your voting rights via the Internet by the above deadline.

For details, please see the "Guide to Voting Rights Exercise Methods" on page 3.

1. Date and Time: Thursday, June 27, 2019 at 10:00 a.m. Japan time

**2. Place:** Conference room at the Corporate Headquarters located at

2201 Kanihara, Nagakute-shi, Aichi

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the

Company's 71st Fiscal Year (April 1, 2018 - March 31, 2019) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee

of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 71st Fiscal Year

(April 1, 2018 - March 31, 2019)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of 6 Directors (excluding Audit & Supervisory Committee Members)

**Proposal 3:** Election of 2 Directors Concurrently Serving as Audit & Supervisory

Committee Members

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- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- The meeting will be held in light attire ("Cool biz"), and we request that shareholders also attend in light attire.
- Of the documents to be included in this Notice of the Annual General Meeting of Shareholders pursuant to laws and regulations and provisions of Article 16 of the Articles of Incorporation, Notes to the Consolidated Financial Statements and Notes to the Non-consolidated Financial Statements are posted on our website (https://www.nito.co.jp/IR/). Therefore they are not included in the documents accompanying this Notice. Additionally, the Consolidated Financial Statements and the Non-consolidated Financial Statements in the documents accompanying this Notice are parts of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements when they prepared the accounting audit report and the audit report, respectively.
- Should the Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements, and the Reference Documents for the General Meeting of Shareholders require revisions, the revised versions will be posted on the Company's website (https://www.nito.co.jp/IR/)
- After the conclusion of this meeting, the Company is scheduled to invite shareholders to the "PLAZA NEXTA" product showroom. We would appreciate your kind attendance.

## Guide to Voting Rights Exercise Methods

The following three methods are available.

Attending the General Meeting of Shareholders

Date and time of the General Meeting of Shareholders: Thursday, June 27, 2019 at 10:00 a.m. Japan time <The reception will begin at 9:00 a.m.>

Please bring the enclosed Voting Rights Exercise Form and submit it to the reception desk.

Additionally, the Company requests you to bring this document as reference material.

- \* Exercise of voting rights via proxy is limited to entrustment to one shareholder who holds voting rights. Furthermore, written documentation will be required to certify proxy rights.
- \* The meeting will be held in light attire ("Cool biz"), and we request that shareholders also attend in light attire.

#### Exercise via postal mail

Exercise deadline: Arrival by Wednesday, June 26, 2019 at 5:00 p.m. Japan time

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it arrives by the exercise deadline.

#### Exercise via the Internet

Exercise deadline: Exercise by Wednesday, June 26, 2019 at 5:00 p.m. Japan time

Please access the voting rights exercise website and indicate your vote for or against the proposals by the exercise deadline.

[Voting rights exercise website] https://soukai.mizuho-tb.co.jp/

\* The website may not be used depending on the Internet environment, the Internet access service and the mobile phone model.

#### To Institutional Investors

The Company participates in the Voting Rights Exercise Platform (for institutional investors) operated by ICJ, Inc.

Please be aware of the following when exercising voting rights.

- If voting rights are exercised both via mailing of the Voting Rights Exercise Form and the Internet, the voting rights exercised via the Internet shall be deemed valid.
- If voting rights are cast multiple times via the Internet, the most recent exercise shall be deemed valid.

# Reference Documents for the General Meeting of Shareholders

## **Proposals and References**

## **Proposal 1:** Appropriation of Surplus

The Company positions the return of profits to shareholders as an important management policy, and while comprehensively considering the consolidated dividend payout ratio and the ratio of the consolidated dividends to net assets with continued stable dividends as a basic principle, implements the distribution of results.

Based on the above policy, the Company proposes year-end dividends of 20 yen per share for the fiscal year under review.

As a result, annual dividends including interim dividends (20 yen per share) will be 40 yen per share.

- (1) Type of dividend property Cash
- (2) Matters regarding distribution of dividend property for shareholders and total amount The Company proposes 20 yen per common share of the Company. Additionally, in this case, the total dividend amount will be 810,639,340 yen.
- (3) Effective date for distribution of surplus June 28, 2019

## **Proposal 2:** Election of 6 Directors (excluding Audit & Supervisory Committee Members)

The terms of office of all six Directors (excluding Audit & Supervisory Committee Members; the same applies within this Proposal) will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of six Directors is proposed.

Additionally, the Audit & Supervisory Committee believes that each candidate is adequate to serve as a Director of the Company, after examining their personal qualities and whether they have expertise, abilities, and a wealth of experience.

The candidates for Director are as follows:

(Underlines indicate current positions, responsibilities, and significant concurrent positions)

		(Ondernies in	dicate current positions, responsibilities, and significant concu	
	Name		Past experience, positions, responsibilities,	Number of
No.				shares of the
	(Date of birth)		and significant concurrent positions	Company held
1	Tokio Kato (June 10, 1953)	Based on his op divisions and a decision-making	Joined the Company General Manager, Accounting Department of the Company Director of the Company Deputy General Manager, Production Division of the Company Deputy General Manager, Sales Division of the Company Managing Director of the Company Deputy General Manager, Business Management Division of the Company President of the Company Chairman & CEO of the Company Chairman of the Company (Chairman of the Board of Directors) ection as a candidate for Director] erational experience in areas such as sales, production, and corpor wealth of experience as a manager, Mr. Tokio Kato is appropria and supervision of the Company's management, and the Company	ately performing
		continued election		_
2	Takuro Sasaki (May 5, 1956)	-	Joined The Industrial Bank of Japan, Limited General Manager, West Japan Financial Corporation Department of Mizuho Corporate Bank, Limited Joined the Company General Manager, Sales Management Department of the Company General Manager, Corporate Planning Office of the Company Branch Manager, Tokyo Branch of the Company Executive Officer of the Company General Manager, General Affairs Department of the Company Director of the Company Deputy General Manager, Sales Division of the Company Deputy General Manager, Production Division of the Company Managing Director of the Company General Manager, Overseas Division of the Company Responsible for Business Management Division of the Company President and COO of the Company Responsible for Public Relations Office of the Company Responsible for Business Planning Office of the Company Responsible for EV Infrastructure Business Office President and CEO of the Company Responsible for Corporate Planning Administration Division of the Company ection as a candidate for Director] any years of experience in the finance industry, his operational expenses	16,512
	ſ	wealth of exper	production, overseas and corporate management divisions at the rience as a corporate manager, Mr. Takuro Sasaki is appropriate and supervision of the Company's management, and the Company on as Director.	tely performing

No.	Name (Date of birth)		Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Toru Kurono (March 2, 1959)		Kogyo (China) Corporation	14,684
		[Reasons for selection as a candidate for Director]  Based on his wealth of operational experience in areas such as production, development and overseas divisions, Mr. Toru Kurono is appropriately performing decision-making and supervision of the Company's management, and the Company thus requests his continued election as Director.		

No.	Name		Past experience, positions, responsibilities,	Number of shares of the	
	(Date of birth)	and significant concurrent positions		Company held	
		April 1979 March 2007	Joined The Tokai Bank, Ltd. General Manager, Joshin Branch of The Bank of Tokyo-Mitsubishi UFJ, Ltd.		
		March 2010	Joined the Company General Manager, General Affairs Department of the Company		
		June 2012	Executive Officer of the Company		
		April 2013	General Manager, Business Management Division of the Company		
		June 2014	Director of the Company		
			Responsible for Business Management Division of the Company	5,303	
	Masahiro Nakajima		Responsible for Corporate Planning Office		
4	(October 7, 1956)		Responsible for Internal Control Office		
	(0000017, 1930)		Responsible for Information Systems Department		
		April 2018	Managing Director of the Company		
			Responsible for Quality Management Department of the		
			Company		
		April 2019	Responsible for Equipment Environment Office of the		
		•	Company		
		[Reasons for selection as a candidate for Director]			
		Based on his many years of experience in the finance industry and his operational experience in areas			
		such as business management divisions at the Company, Mr. Masahiro Nakajima is appropriately			
		performing decision-making and supervision of the Company's management, and the Company thus			
		requests his continue	requests his continued election as Director.		
	Motoo Ochiai (January 1, 1959)	April 1981	Joined the Company		
		March 2006	General Manager, Development Department II of the		
			Company		
		March 2010	General Manager, Machinery & Materials Division of the		
			Company		
		June 2011	Executive Officer of the Company		
		June 2012	Plant Manager, Kikugawa Plant of the Company		
		June 2013	General Manager, Development Division of the Company		
		June 2014	Director of the Company Responsible for Development Division of the Company	7,203	
_			Responsible for Technical Center		
5		June 2016	Responsible for Production Division of the Company		
			Responsible for Quality Assurance Office Responsible for		
			Environment Equipment Office		
		April 2017	Responsible for Equipment Department of the Company		
			General Manager, Production Division of the Company		
		April 2018	Responsible for Equipment Environment Office of the		
			Company		
		_	on as a candidate for Director]		
			lth of operational experience in areas such as production a		
			oo Ochiai is appropriately performing decision-making and su		
		Company's manage	ement, and the Company thus requests his continued election as D	rector.	

No.	Name (Date of birth)		Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the	
	(Date of offili)	and significant concurrent positions		Company held	
6	* Masayuki Enomoto (November 9, 1955)	April 1979 April 2004 April 2008 April 2010 June 2016 June 2017	Joined Matsushita Electric Works, Ltd. General Manager, Sales Division of Kyushu Housing, Matsushita Electric Works, Ltd. Executive Officer of Matsushita Electric Works, Ltd. General Manager, Housing Product Sales Planning Department, Housing Marketing Division, Matsushita Electric Works, Ltd. Representative Director and President, Fukunishi Electrical Co., Ltd. Vice President and Executive Officer, SunTelephone Co., Ltd. President and Chief Executive Officer, SunTelephone Co., Ltd.	0	
		(Significant concu	<u>.</u> ,		
		President and Chief Executive Officer, SunTelephone Co., Ltd.			
		[Reasons for selection as a candidate for Director]			
		Mr. Masayuki Enomoto has many years of extensive experience in manufacturing business as well as a wealth of experience in management of trading companies of electronic materials and			
		information and telecommunication businesses. The Company judges that he is qualified to			
appropriately perform decision-making and supervision of the Company's manarequests his election as Director.			1 2 2 2	*	
			cincin, and thus		

## (Notes)

- 1. There are no special interests between each candidate and the Company.
- 2. The person marked with an asterisk is a candidate for a new Director.

## **Proposal 3:** Election of 2 Directors Concurrently Serving as Audit & Supervisory Committee Members

The term of office of Tetsuo Morimi, Director concurrently serving as Audit & Supervisory Committee Member, will expire at the conclusion of this year's Annual General Meeting of Shareholders. Therefore, the Company proposes that the number of Directors concurrently serving as Audit & Supervisory Committee Members be increased by one in order to strengthen corporate governance, and that two such Directors be elected.

Submission of this proposal has received the approval of the Audit & Supervisory Committee.

The candidates for Director concurrently serving as Audit & Supervisory Committee Member are as follows:

(Underlines indicate current positions, responsibilities, and significant concurrent positions)

	(Underlines indicate current positions, responsibilities, and significant concurrent positions)				
	Name		Past experience, positions, responsibilities,	Number of	
No.	(Date of birth)		and significant concurrent positions	shares of the	
	(Date of offili)		and significant concurrent positions	Company held	
1	Tetsuo Morimi (May 17, 1957)	March 2004 March 2009  March 2010  March 2010  June 2013  June 2016  June 2017  [Reasons for select Committee Member Based on his wealth as sufficient knowle the further enhancer	General Manager, Chubu Sales Division of the Company General Manager responsible for Corporate Planning Office of the Company General Manager, Operations Department of the Company and General Manager, Customer Service Office of the Company Executive Officer of the Company Deputy General Manager, Sales Division of the Company Responsible for Accounting Department of the Company Director of the Company (Concurrently serving as Audit & Supervising Committee Member) ion as a candidate for Director concurrently serving as Audit [1] I of operational experience in areas such as sales division of the Cedge in finance and accounting, Mr. Tetsuo Morimi is expected ment of sound and appropriate decision-making processes and tra Company thus requests his continued election as Director concurrent	Company as well to contribute to nsparency at the	
			Audit & Supervisory Committee Member.		
2	* Miyuki Nakagawa (November 22, 1964)	April 1990 April 2008 January 2011 April 2013 August 2013 April 2015 March 2019 April 2019 (Significant concurr Professor and Attori	Public Prosecutor at Tokyo District Public Prosecutors Office Counsellor, Judicial System Department of Minister's Secretariat, Ministry of Justice Counsellor, Cabinet Secretariat, Assistant Chief Cabinet Secretary Office Public Prosecutor, Tokyo High Public Prosecutors Office Director General, General Affairs Department, Saitama District Public Prosecutors Office Specially Appointed Professor at Chuo Law School, Chuo University (Appointed Public Prosecutor) Retired as Public Prosecutor Professor and Attorney at Law at Chuo Law School, Chuo University Tent positions) The positions of the County School, Chuo University	0	
			tion as a candidate for Outside Director concurrently serving	ng as Audit &	
		Supervisory Committee Member and reasons why the Company considers the office of substitute			
		Director concurrently serving as Audit & Supervisory Committee Member shall be performed			
		appropriately]			
		Ms. Miyuki Nakaga thus judges that sh Company's manage	wa has many years of practical experience in the legal community e is qualified to provide advice and appropriately perform sup- ement from her advanced and professional viewpoint, and thut as Director concurrently serving as Audit & Supervisory Comm	pervision of the sthe Company	

(Note)

- 1. There are no special interests between each candidate and the Company.
- 2. The person marked with an asterisk is a candidate for a new Outside Director concurrently serving as Audit & Supervisory Committee Member.
- 3. The Company has entered into an agreement with Mr. Tetsuo Morimi to limit their liability pursuant to Article 423, Paragraph 1 of the Company Law, based on Article 427, Paragraph 1 of said Act. The limit of liability for damages under said agreement is the amount stipulated by laws and regulations. In the case that the election of the person is approved as originally proposed at this annual general meeting, the Company intends to continue the above-mentioned agreement with each of them.
- 4. Matters concerning candidates for Outside Director are as follows.
  - (1) In the case that the election of Ms. Miyuki Nakagawa is approved as originally proposed at this annual general meeting, the Company intends to enter into the above-mentioned agreement with her.
    - The Company has submitted Ms. Miyuki Nakagawa as Independent Director/Auditor to the Tokyo Stock Exchange, Inc. and the Nagoya Stock Exchange, Inc. (hereinafter collectively the "Exchanges").
  - (2) Furthermore, the person also satisfies the conditions of the "Standards for Determining Independence of Independent Outside Directors and Nature" (details are contained below) as defined by the Company.

#### Standards for Determining Independence of Independent Outside Directors and Nature

In addition to criteria for Outside Directors stipulated by the Companies Act and independence standards stipulated by the Exchanges, the Company appoints candidates for Independent Outside Director based on the Company's unique standards for determining independence shown below.

The content is as follows.

- ① The person is not an executor of business (\*) at a major transaction partner at which the annual amount of transactions between it and the Company composes more than 2% of the consolidated net sales of that company (primarily sales contacts).
- ② The person is not an executor of business at a major transaction partner at which the annual amount of transactions between it and the Company composes more than 2% of the consolidated net sales of the Company (primarily suppliers).
- 3 The person does not receive cash in excess of 10.00 million yen per annum, excluding executive remuneration, from the Company (for organizations, an amount greater than or equal to 2% of the total revenue of said organization), and is not a person providing specialist services that receive other property, including consultants, accounting specialists, or legal specialists. (For organizations, the person is not an executor of business at said organization.)
- ① The person is not a major shareholder that holds over 10% of the total voting rights of the Company, or if said shareholder is a corporation, not an executor of business at said corporation.
- 5 None of the items in 1 to 4 above applied to the person within the past five years.
- The term of office as Outside Director and Outside Auditor has not exceeded 8 years in total.

Furthermore, even in a case where any of ① to ⑥ above apply, if it is judged that said person possesses independence due to other reasons, such reasons will be explained at the time the person is selected as a candidate for Outside Director.

\* Business executors are Directors involved in the execution of business, Executives, Executive Officers, and employees that are General Managers or in higher levels of management.