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> (Stock Exchange Code 6651) June 7, 2017

To Shareholders with Voting Rights:

Takuro Sasaki President NITTO KOGYO CORPORATION 2201 Kanihara, Nagakute-shi, Aichi

## **NOTICE OF** THE 69TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 69th Annual General Meeting of Shareholders of NITTO KOGYO CORPORATION (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form, and return it so that it is received by 5:00 p.m. on Wednesday, June 28, 2017, Japan time, or exercise your voting rights via the Internet by the above deadline.

For details, please see the "Guide to Voting Rights Exercise Methods" on page 2.

1. Date and Time: Thursday, June 29, 2017 at 10:00 a.m. Japan time

2. Place: Conference room at the Corporate Headquarters located at

2201 Kanihara, Nagakute-shi, Aichi

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the

Company's 69th Fiscal Year (April 1, 2016 - March 31, 2017) and results of audits by the Accounting Auditor and the Audit & Supervisory

Committee of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 69th Fiscal Year

(April 1, 2016 - March 31, 2017)

## Proposals to be resolved:

Appropriation of Surplus Proposal 1:

**Proposal 2:** Election of 6 Directors (excluding Audit & Supervisory Committee Members) **Proposal 3:** Election of 1 Director Concurrently Serving as Audit & Supervisory Committee

Member

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- The meeting will be held in light attire ("Cool biz"), and we request that shareholders also attend in light
- Should the Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements, and the Reference Documents for the General Meeting of Shareholders require revisions, the revised versions will be posted on the Company's website (http://www.nito.co.jp/)
- After the conclusion of the meeting, the Company is scheduled to invite shareholders to the "PLAZA NEXTA" product showroom. We would appreciate your kind attendance.

### Guide to Voting Rights Exercise Methods

The following three methods are available.

Attending the General Meeting of Shareholders

Date and time of the General Meeting of Shareholders: Thursday, June 29, 2017 at 10:00 a.m. Japan time

<The reception will begin at 9:00 a.m.>

Please bring the enclosed Voting Rights Exercise Form and submit it to the reception desk.

Additionally, the Company requests you to bring this document as reference material.

\*Exercise of voting rights via proxy is limited to entrustment to one shareholder who holds voting rights. Furthermore, written documentation will be required to certify proxy rights.

### Exercise via postal mail

Exercise deadline: Arrival by Wednesday, June 28, 2017 at 5:00 p.m. Japan time

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it arrives by the exercise deadline.

### Exercise via the Internet

Exercise deadline: Exercise by Wednesday, June 28, 2017 at 5:00 p.m. Japan time

Please access the voting rights exercise website and indicate your vote for or against the proposals by the exercise deadline.

[Voting rights exercise website] http://www.it-soukai.com/

### To Institutional Investors

The Company participates in the Voting Rights Exercise Platform (for institutional investors) operated by ICJ, Inc.

Please be aware of the following when exercising voting rights.

- If voting rights are exercised both via mailing of the Voting Rights Exercise Form and the Internet, the voting rights exercised via the Internet shall be deemed valid.
- If voting rights are cast multiple times via the Internet, the most recent exercise shall be deemed valid.

<sup>\*</sup>The website cannot be used with some Internet browsing software and with some mobile phones.

# Reference Documents for the General Meeting of Shareholders

### **Proposals and References**

## **Proposal 1:** Appropriation of Surplus

The Company positions the return of profits to shareholders as an important management policy, and while comprehensively considering business results and the dividend payout ratio with continued stable dividends as a basic principle, implements the distribution of results.

Based on the above policy, the Company proposes year-end dividends of 25 yen per share for the fiscal year under review.

As a result, annual dividends including interim dividends (25 yen per share) will be 50 yen per share.

- (1) Type of dividend property Cash
- (2) Matters regarding distribution of dividend property for shareholders and total amount The Company proposes 25 yen per common share of the Company. Additionally, in this case, the total dividend amount will be 1,011,526,875 yen.
- (3) Effective date for distribution of surplus June 30, 2017

## **Proposal 2:** Election of 6 Directors (excluding Audit & Supervisory Committee Members)

The terms of office of all six Directors (excluding Audit & Supervisory Committee Members; the same applies within this Proposal) will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of six Directors is proposed.

Additionally, this Proposal was considered in the Audit & Supervisory Committee, but there were no particular matters of note.

The candidates for Director are as follows:

(Underlines indicate current positions, responsibilities, and significant concurrent positions)

| No. | Name<br>(Date of birth)        | Р  | Past experience, positions, responsibilities, and significant concurrent positions  | Number of shares of the Company held |
|-----|--------------------------------|--|---|--------------------------------------|
| 1   | Tokio Kato<br>(June 10, 1953)  | July 1987 Go August 1987 Do March 1992 Do July 1998 Do June 2003 M  June 2005 Pr June 2008 CI  [Reasons for selection  | eneral Manager, Accounting Department of the Company irector of the Company eputy General Manager, Production Division of the Company eputy General Manager, Sales Division of the Company lanaging Director of the Company eputy General Manager, Business Management Division of the Company resident of the Company resident of the Company hairman & CEO of the Company nas a candidate for Director] onal experience in areas such as sales, production, and corpor  | 5,032                                |
|     |                                | divisions and a wealth of experience as a manager, Mr. Tokio Kato is appropriately performing decision-making and supervision of the Company's management, and the Company thus requests his continued election as Director.     |   |                                      |
| 2   | Takuro Sasaki<br>(May 5, 1956) | April 1979 Jo April 2004 Gr April 2004 Gr Of March 2007 Jo Gr June 2007 Gr March 2008 Br June 2008 Er March 2009 Gr June 2009 Dr October 2009 Dr March 2012 June 2012 Gr June 2013 Ro June 2014 Gr June 2014 Gr April 2017 Ro Re | oined The Industrial Bank of Japan, Limited eneral Manager, West Japan Financial Corporation Department of Mizuho Corporate Bank, Limited oined the Company eneral Manager, Sales Management Department of the company eneral Manager, Corporate Planning Office of the Company ranch Manager, Tokyo Branch of the Company xecutive Officer of the Company eneral Manager, General Affairs Department of the Company irector of the Company eputy General Manager, Sales Division of the Company eputy General Manager, Production Division of the Company lanaging Director of the Company eneral Manager, Overseas Division of the Company esponsible for Business Management Division of the ompany resident and COO of the Company esponsible for Public Relations Office of the Company esponsible for Business Planning Office of the Company esponsible for Business Planning Office of the Company esponsible for EV Infrastructure Business Office | 14,322                               |
|     |                                | Reasons for selection<br>Based on his many y<br>such as sales, produ<br>wealth of experience   | n as a candidate for Director] years of experience in the finance industry, his operational experience, overseas and corporate management divisions at the eas a corporate manager, Mr. Takuro Sasaki is appropriate supervision of the Company's management, and the Company   | Company and a tely performing        |

| No. | Name<br>(Date of birth)              |   | Past experience, positions, responsibilities, and significant concurrent positions                              | Number of shares of the |
|-----|--------------------------------------|---|---|-------------------------|
|     |                                      |   |   | Company held            |
|     |                                      | April 1981  | Joined the Company  |                         |
|     |                                      | March 2002  | General Manager, Development Department I of the Company  |                         |
|     |                                      | March 2005  | General Manager, Device Production Department of the  | 12 295                  |
|     |                                      | 7 2000  | Company   |                         |
|     |                                      | June 2008   | General Manager responsible for Corporate Planning Office   |                         |
|     |                                      | M 1 2000  | of the Company  |                         |
|     |                                      | March 2009  | Deputy General Manager, MA Development Division and   |                         |
|     |                                      | Ivan o 2000   | General Manager, Technical Center of the Company  |                         |
|     |                                      | June 2009   | Executive Officer of the Company  Congred Manager, MA, Development Division of the Company                      |                         |
|     | Toru Kurono<br>(March 2, 1959)       | March 2010  | General Manager, MA Development Division of the Company<br>General Manager, Development Division of the Company |                         |
|     |                                      | June 2011   | Director of the Company   | 13,285                  |
| 3   |                                      | March 2013  | General Manager, International Department of the Company  |                         |
| 3   |                                      | June 2014   | Managing Director of the Company  |                         |
|     |                                      | Julie 2014  | Responsible for Overseas Division of the Company  |                         |
|     |                                      | December 2014   | General Manager, Overseas Division and General Manager,   |                         |
|     |                                      | December 2014   | International Department of the Company   |                         |
|     |                                      | June 2016   | Responsible for Development Division of the Company   |                         |
|     |                                      | Julie 2010  | Responsible for Technical Center  |                         |
|     |                                      | (Significant concu  | •   |                         |
|     |                                      |   | Kogyo (China) Corporation   |                         |
|     |                                      |   | tion as a candidate for Director]   |                         |
|     |                                      | -   | alth of operational experience in areas such as production, d   | evelonment and          |
|     |                                      | overseas divisions, Mr. Toru Kurono is appropriately performing decision-making and supervision |   |                         |
|     |                                      |   | management, and the Company thus requests his continued election  |                         |
|     | Yukihiro Koide<br>(October 10, 1958) | April 1981  | Joined the Company  |                         |
|     |                                      | March 2002  | General Manager, Technology Planning Office of the  |                         |
|     |                                      |   | Company   |                         |
|     |                                      | March 2005  | General Manager, Sales Planning Office of the Company   |                         |
|     |                                      | March 2007  | General Manager, Development Department I of the Company  |                         |
|     |                                      | March 2009  | General Manager, Production Planning Department of the  |                         |
|     |                                      |   | Company   |                         |
|     |                                      | June 2010   | Executive Officer of the Company  |                         |
|     |                                      | March 2012  | General Manager, Solution Integration Department of the   |                         |
|     |                                      |   | Company   | 9,307                   |
|     |                                      | June 2012   | Director of the Company   |                         |
| 4   |                                      |   | Deputy General Manager, Sales Division of the Company   |                         |
| •   |                                      | 958) April 2013   | President and Chief Executive Officer of SunTelephone Co.,  |                         |
|     |                                      |   | Ltd.  |                         |
|     |                                      | June 2015   | Managing Director of the Company  |                         |
|     |                                      |   | Responsible for Sales Division of the Company   |                         |
|     |                                      | March 2016  | Responsible for New Business Planning Office of the   |                         |
|     |                                      | 4 12017   | Company   |                         |
|     |                                      | April 2017  | General Manager, Sales Division of the Company  |                         |
|     |                                      | [Reasons for selection as a candidate for Director]   |   |                         |
|     |                                      |   | th of operational experience in areas such as development and sa  |                         |
|     |                                      |   | corporate manager at subsidiaries of the Company, Mr. Yu  |                         |
|     |                                      |   | forming decision-making and supervision of the Company's mana   | igement, and the        |
|     |                                      | Company thus req  | uests his continued election as Director.   |                         |

| No.  | Name                                   | Past experience, positions, responsibilities,  |  | Number of shares of the |
|------|--|--|--|-------------------------|
| 110. | (Date of birth)                        |  | and significant concurrent positions   | Company held            |
| 5    | Motoo Ochiai<br>(January 1, 1959)      | April 1981<br>March 2006<br>March 2010<br>June 2011<br>June 2012<br>June 2013<br>June 2014<br>June 2016  | Joined the Company General Manager, Development Department II of the Company General Manager, Machinery & Materials Division of the Company Executive Officer of the Company Plant Manager, Kikugawa Plant of the Company General Manager, Development Division of the Company Director of the Company Responsible for Development Division of the Company Responsible for Technical Center Responsible for Production Division of the Company Responsible for Quality Assurance Office Responsible for Environment Equipment Office Responsible for Equipment Department of the Company | 5,885                   |
|      |  | General Manager, Production Division of the Company  [Reasons for selection as a candidate for Director]  Based on his wealth of operational experience in areas such as production and development divisions, Mr. Motoo Ochiai is appropriately performing decision-making and supervision of the Company's management, and the Company thus requests his continued election as Director. |  |                         |
| 6    | Masahiro Nakajima<br>(October 7, 1956) | April 1979<br>March 2007<br>March 2010<br>June 2012<br>April 2013<br>June 2014   | Joined The Tokai Bank, Ltd. General Manager, Joshin Branch of The Bank of Tokyo-Mitsubishi UFJ, Ltd. Joined the Company General Manager, General Affairs Department of the Company Executive Officer of the Company General Manager, Business Management Division of the Company Director of the Company Responsible for Business Management Division of the Company Responsible for Corporate Planning Office Responsible for Internal Control Office Responsible for Information Systems Department  | 3,985                   |
|      |  | [Reasons for selection Based on his many areas such as busin appropriately perform Company thus reque  | on as a candidate for Director]  years of experience in the finance industry and his operation iness management divisions at the Company, Mr. Masahi ming decision-making and supervision of the Company's managests his continued election as Director.   | ro Nakajima is          |

(Note) There are no special interests between each candidate and the Company.

## **Proposal 3:** Election of 1 Director Concurrently Serving as Audit & Supervisory Committee Member

Director concurrently serving as Audit & Supervisory Committee Member Osamu Sakata will resign at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of one Director concurrently serving as Audit & Supervisory Committee Member is proposed.

Submission of this proposal has received the approval of the Audit & Supervisory Committee.

The candidate for Director concurrently serving as Audit & Supervisory Committee Member is as follows:

(Underlines indicate current positions and significant concurrent positions)

| Name            | Past experience, positions and significant concurrent positions                                   |  | Number of shares of the |  |
|-----------------|---|--|-------------------------|--|
| (Date of birth) |   |  | Company held            |  |
|                 | April 1980  | Joined the Company   | o company more          |  |
|                 | March 2004  | General Manager, Chubu Sales Division of the Company         |                         |  |
|                 | March 2009  | General Manager responsible for Corporate Planning Office of |                         |  |
|                 |   | the Company  |                         |  |
|                 | March 2010  | General Manager, Operations Department of the Company and    | 8,876                   |  |
|                 |   | General Manager, Customer Service Office of the Company      |                         |  |
|                 | June 2013   | Executive Officer of the Company                             |                         |  |
|                 |   | Deputy General Manager, Sales Division of the Company        |                         |  |
| Tetsuo Morimi   | June 2016   | Responsible for Accounting Department of the Company         |                         |  |
| (May 17, 1957)  | [Reasons for selection as a candidate for Director concurrently serving as Audit & Supervisory    |  |                         |  |
|                 | Committee Member]   |  |                         |  |
|                 | Based on his wealth of operational experience in areas such as sales divisions of the Company and |  |                         |  |
|                 | operational experience in the Audit & Supervisory Committee Bureau as the Executive Officer       |  |                         |  |
|                 | responsible for accounting, Mr. Tetsuo Morimi has considerable knowledge regarding finance and    |  |                         |  |
|                 | accounting, and as this knowledge regarding corporate finance is expected to maintain further     |  |                         |  |
|                 | soundness and appropriateness of management decision-making at the Company alongside improved     |  |                         |  |
|                 | transparency, the Company requests his election as Director concurrently serving as Audit &       |  |                         |  |
|                 | Supervisory Committee Member.   |  |                         |  |

#### (Notes)

- 1. There are no special interests between the candidate and the Company.
- 2. If the Proposal is approved as originally proposed, Mr. Tetsuo Morimi will become a Director not involved in the execution of business. In this case, based on Article 427, Paragraph 1 of the Companies Act, the Company plans to conclude an agreement to limit liability for damages of Article 423, Paragraph 1 of said Act. The limit of liability for damages under said agreement shall be the amount stipulated by laws and regulations.